

The management of GOTMAR LTD follows a policy aimed at increasing the use of energy from renewable sources to combat climate change and protect the environment. We implement and maintain an environmental policy that is appropriate for the objectives and context of the organization, including the environmental impacts of its activities, products, and services.

Our commitment to gaining the trust of customers and all stakeholders is built on the adopted environmental management policy, based on the following principles:

- Effective management of environmental aspects related to the company's activities, with the aim of preventing or minimizing their harmful impact.
- Continuous improvement of the environmental management system in accordance with BDS EN ISO 14001:2015.
- Efficient consumption of natural resources.
- Separate collection of production and household waste and its transfer for recycling.
- Strict compliance with applicable legal and other requirements related to environmental aspects.
- Minimization and, where possible, prevention of environmental pollution through the adoption of control measures, objectives, and programs as part of the organization's context.
- Periodic reporting on the achievement of general and specific environmental management goals and updating them when necessary.
- Maintaining a process of continuous improvement in environmental operations and management with full involvement from all personnel.
- The management is committed to ensuring and maintaining a high level of qualification for all workers and employees on environmental management matters. Management encourages and engages employees to improve personal qualities, enhance responsibility, and ensure accurate execution of duties related to the implementation of this policy.
- Implementation, application, and compliance with the 5S system, which includes steps to achieve and maintain a clean, organized, and efficient workplace.
- Active collaboration with regulatory bodies, local authorities, the community, and all stakeholders in solving environmental protection issues.
- The management ensures transparency in environmental management activities and guarantees the accessibility of information regarding identified environmental aspects.

The management of GOTMAR LTD calls on its employees to apply the principles and requirements derived from this environmental policy. Adherence to these principles and the personal responsibility of each employee is essential.


Through this policy, a framework is provided for setting environmental objectives, including a commitment to environmental protection, pollution prevention, sustainable resource use, climate change mitigation, and adaptation:

- Achieving the goal of reducing greenhouse gas emissions by 2030 and achieving climate neutrality by 2050.
- Improving adaptive capacity, increasing resilience, and reducing vulnerability to climate change.
- Pursuing the ambition for zero pollution, pertaining to air, water, and soil, as well as protecting the health and well-being of people.
- Reducing energy consumption costs by introducing a photovoltaic power plant (PVPP) into production operations over the next three years with a minimum reduction of 20% and lowering carbon emissions, considering production growth, processing time, operation, maintenance, and other relevant factors.
- Reducing the use of primary materials by 2030, increasing the use of recycled materials by 35%.
- By 2030, reducing water consumption by 30% per unit of production through the implementation of efficient water-saving technologies.
- By 2030, reducing the carbon footprint from production by 30% through the use of renewable energy sources, energy-saving technologies, and equipment.
- By 2028, increasing recycling of production waste to 60% through internal and external recycling programs.
- By 2027, reducing paper usage by 20% through digitalization, double-sided printing, and using recycled paper. Reducing packaging waste by using reusable packaging for semi-finished and finished products, as well as for customer deliveries according to agreements for products indirectly related to the food industry.

The management of GOTMAR LTD declares its personal involvement and responsibility for the implementation of this policy.

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Manager:


(Mariya Tucheveva)