

ENVIRONMENTAL POLICY

GOTMAR's Management follows a dynamic policy on quality management in the company's overall activities. Realizing our responsibility, we are developing and growing not only a successful business but a socially responsible one, with care for the environment. The main directions we aim to work in and improve are:

- Reduction of waste
- Climate protection
- Management of water resources

Proof of the abovementioned are all our products, which have been produced in accordance with world renowned standards on quality and environment. During production, the main motive and strategic goal would be the introduction and implementation of new technologies, aiming to reduce the harmful impact to the environment and more specifically: precise machines with minimal waste and its reuse in production, in accordance with the highest quality standards.

The implementation of a clear Environmental Policy, along with defining measurements for prevention of pollution and constant care and improvement of the environment, are the basis of the company's good image and standing. It is also the reason why we have been able to gain the trust of our partners, the community, and all interested parties.

GOTMAR adheres to the following guiding principles:

- Effective management of all environmental aspects, related to the company's productions, aiming to avoid or reduce their harmful effect;
- Strict adherence to the national and EU laws and regulations
- Planning and implementation of preventive measures to lower the risk of emergency situations with environmental pollution, as well as taking steps into completely terminating harmful impacts on the environment
- Monitoring and reporting on environmental goals of the company and their actualization
- Continuous evaluation at all levels – the consumption of materials, raw materials, energy, water, emissions, waste, and their alternatives. Timely implementation of corrective actions to lower the environmental impact of said processes
- Improving the technologies for production and infrastructure in order to reduce the consumption of raw materials, materials, energy and generated waste
- Building and maintaining an effective training system that covers all employees. A top priority is for each member of the team to properly understand the policy of our management and to accept their tasks and responsibilities, motivated to contribute effectively to continuous development and improvement;
- Separate collection of industrial and household waste and their transfer for recycling;
- Integration, implementation and compliance with the 5S system, including steps to achieve and maintain a clean, tidy and efficient workplace;

- Active cooperation with the control bodies, local authorities, the community and all stakeholders in solving the problems of environmental protection.

Striving to apply the following basic principles, the management of GOTMAR EOOD is committed to:

- The implementation, maintenance and improvement of the environmental management system in accordance with the requirements of the international standard ISO 14001: 2015;
- Planning and taking measures to reduce the risk of accidents, emergencies and environmental pollution, as well as taking action to eliminate the adverse effects on the environment;
- Improving the efficient use of raw materials and reducing the consumption of natural resources;
- Integration of technologies for utilization of waste materials, through their reuse in production, with high requirements for product quality;
- Reduction of packaging waste with the use of recyclable ones for semi-finished and finished products, as well as for customer deliveries under contract for products indirectly related to the food industry;
- Procurement of the necessary resources for optimization of the work process and investment in environmentally friendly equipment and staff training;
- Upkeep and update of the company's auto fleet when necessary and financially plausible, aiming to purchase more eco-friendly cars and trucks;
- Digitalization of the work and production processes aiming to reduce the use of paper and where necessary the use of recycled paper;
- Familiarize our customers, suppliers, public and governmental organizations and other stakeholders with our Environmental Management Policy.


GOTMAR will communicate this policy to all employees internally, as well as make available externally to all suppliers, sub-contractors and interested parties. GOTMAR's Managers are responsible for the maintenance, revision and communication of this policy. They will also ensure that the effective procedures or tools for meeting this policy commitments are developed and implemented. The Policy is to be reviewed annually and updated when needed.

GOTMAR will report the outcomes or periodic supplier evaluations to the Directors for their review and approval.

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Saedinenie, Bulgaria

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